



2/19/2025

**TOWN OF HILL NEW HAMPSHIRE
CHIEF OF POLICE**

Immediate full-time, permanent, benefited position with the Hill Police Department as Police Chief. Benefits include salary, participation in the NH Retirement system, paid holidays, PTO, sick leave, short- and long-term disability insurance, town supplied equipment and the ability to have flexible work hours. The Town of Hill, NH with a population of 1,100 people is seeking an energetic candidate to provide policing for the community. Hill is uniquely placed in the Lakes Region and has a rich history. The Town is looking for a leader to plan and carry out effective policing to deal with the crime challenges that face many small communities. Our community has a long history of supporting our law enforcement officers.

Activities are conducted with considerable operational independence and personal judgment under the general administrative direction of the Board of Selectmen. Performance will be reviewed through employee performance evaluation, reports, and program results.

Knowledge, Skills, Duties, and Abilities Required

- Thorough knowledge of modern police principles and practices.
- Thorough knowledge of statutes and rules relating to Law Enforcement.
- Good interpersonal skills that will demonstrate to the citizens and other Town Officials a sense of confidence and respect.
- Ability to communicate effectively verbally, in writing and social media is a plus.
- Ability to handle multiple tasks simultaneously.
- The Police Chief is responsible for the planning, organizing, directing, and coordinating of police operations.
- The Chief has the authority to establish rules, regulations, and procedures to maintain control of the department and its property.
- Develops outreach, education, and prevention programs related to public safety. Enforce ordinances and by laws of the town.
- Establishes and maintains mutually productive working relationships with residents, community/business groups, and other criminal justice organizations.
- Chief will conduct patrols and execute traffic enforcement.
- Participate in emergency operation activities as needed. Investigate and follow up on citizen complaints.

Minimum Qualifications Required

- Degree in Law Enforcement, Public Administration, Criminal Justice, or equivalent field such as military police.
- Must be currently certified by the NH Police Standards and Training Council
- At least 8 years of progressively responsible law enforcement and supervisory experience is a plus.

- Ability to meet physical fitness requirements of the State and ability to pass criminal and financial background checks prior to employment.

Salary and Benefits

- Salary Range is \$58,000 to \$70,000 depending on experience.
- Family medical coverage plan, Employee pays 15% and Town pays 85%.
- Enrollment in NHRS Pension.
- Short term disability paid by the Town.
- Long term disability available at employee expense.

Please submit cover letter and resume to the Town of Hill, 30 Crescent St., Suite 1, Hill, NH 03243 or hillselectmen@comcast.net

Closing Date is Friday, March 14, 2025